

## **FACULTY ADDENDUM**

To Catalog Number 57, Effective July 1, 2023

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**David W. Heiman, II, Senior Director of Training (Since 2015)** – Has a Master of Business Administration (Technology Management) from the University of Phoenix. Additionally, he has over 20 years of practical work experience as an electrician.

**Norge Labrato III, Director of Training – Welding (Since 2024)** – Has an Advanced Vocational Certificate in Welding from Yavapai College and over 24 years of experience in the industry with an additional six years as a Welding Instructor and two years as a Welding Program Director.

**Anthony Abbs, Senior Instructor, HVAC (Since 2017)** – Has an AAS Degree in Middle Management and is a graduate of The Refrigeration School with a diploma in Electro-Mechanical Technologies and over 15 years of experience as a HVAC Technician.

**Wickens Betoney, Welding Instructor (Since 2023)** – Has over nine years of experience in the welding industry with positions such as Combo Welder, Welder/Pipefitter, and Welder/Iron Worker.

**Donald Button, Electrical Instructor (Since 2023)** – Has over 40 years of experience in the electrical industry, including 30 years in management positions such as Foreman/Superintendent and is certified by NCCER for NEC Application and Theory.

**Guy Caldwell, Master HVAC Instructor (Since 2011)** – Has an AAS in HVAC from Spokane Community College, holds a Journeyman Electrician license, and operated his own business for many years with a combined total of over 15 years of experience in the industry.

**Rodney Ceaser, Instructor (Since 2023)** – Has an HVAC certificate from VTI and over six years of experience in the industry working on multi-unit HVAC, wiring, installation, troubleshooting & diagnostics.

**Donald Charbonneau, Instructor, Electrical (Since 2023)** – Has a BS degree in Business Administration from Columbia Southern University (H.R. Management) and is a graduate of The Refrigeration School. Additionally, he has over 15 years' practical work experience in the field.

**Sterling Dahlen, Welding Instructor (Since 2023)** – Has a certificate in Combination Welding from Arizona Automotive Institute and over three years of experience in the industry with roles in welding fabrication and welding iron/steel.

**Jene Dawson, EMT Instructor (Since 2022)** – Has an Electronic Technician Diploma from DeVry University. Additionally, Mr. Dawson has over 30 years of practical work experience as an electrical maintenance technician

**Timothy Dilsaver, Welding Instructor (Since 2023)** – Is a graduate of the Refrigeration School as a Welding Specialist. Additionally, he has over 7 years of practical work experience as a welder.

**Monette Elizalde, Adjunct Math Instructor (Since 2022)** – Has a Ph.D. in Mathematics and a BA in Humanities from University of Incarnate Word and a MA in Education from Palo Alto College. Additionally, she has 17 years practical work experience as a Professor of Math both on-line and brick and mortar at Palo Alto College.

**Laura Fregoso, Welding Instructor (Since 2023)** – Has over seven years of experience in the industry working in roles such as Welder, Pipefitter Welder, and Welding Fabricator.

**Edward Guerra, Lead Instructor, Comfort Systems – Residential (Since 2019)** – Is a graduate of the EMT Program at The Refrigeration School, Phoenix, AZ. Additionally, Mr. Guerra has over 20 years practical work experience in HVAC.

**Jenna Hayes, Adjunct On-Line English Instructor (Since 2022)** – Has a BA and a MA in English from the University of South Dakota. Ms. Hayes has over 5 years of practical work experience in her field.

**Raymond Haynes, Senior Instructor, Electrical (Since 2017)** – Has over 26 years work experience as an electrician.

**Albert Hill, Welding Instructor (Since 2021)** – Has been in the welding industry for over 15 years. He has practical work experience in SMAW, GMAW, FCAW, AND GTAW welding processes.

**George Hunt, Instructor (Since 2023)** – Has over seven years of experience in the industry with roles such as Welder/Fabrication, Lead Welder, Fabricator, and Welder/Fitter.

**Mario Jensen, Welding Instructor (Since 2024)** – Has over four years of experience in the industry using various welding processes, and three years of experience and an Instructor.

**Joris Kwakye, Adjunct Math Instructor (Since 2022)** – Has a B.S. in Mathematics from Moorhouse College and a Master's degree in Mathematics from Clark Atlanta University. Additionally, he has been an on-line and brick and mortar math instructor for 20 years.

**Alan Lucio, Master Electrical Instructor (Since 2015)** – Is a graduate of The Refrigeration School and has eight years of experience as an HVAC technician.

**Gregory Mach, MCSE, Adjunct On-Line Computer Applications & Decision-Making Instructor (Since 2022)** – Has a BA and an MA in Information Systems from Bellevue University and over 20 years combined practical work experience and teaching in Information Technology.

**Cody McGraw, Master Instructor, Refrigeration Technologies (Since 2019)** – Mr. McGraw is a graduate of AAI with a certificate in HVAC Technologies. Additionally, he has 4 years practical work experience as an HVAC technician.

**Christopher Mitchel, HVAC Instructor (Since 2023)** – Has an Associate of Occupational Studies in Mechanical Maintenance Engineering from The Refrigeration School and a Welding Specialist Diploma from The Refrigeration School, along with 15 years in the military and over three years in the HVAC industry.

**Tom D. Morrow, Instructor, Master Electrical (Since 2019)** – Mr. Morrow attended ITT Technical Institute, Phoenix, AZ where he completed coursework in Electronica and Computer Engineering. Additionally, he has 27 years' work experience in the field.

**William Oliver, Senior Instructor, Electrical (Since 2017)** – Mr. Oliver is a graduate of the HVAC program at Universal Technical Institute and has over 9 years work experience in the HVAC industry.

**Miguel Orduno, Senior HVAC Instructor (Since 2010)** – Mr. Orduno is a graduate of The Refrigeration School (Refrigeration, Air Conditioning and Heating Technologies diploma program) and also holds a diploma from Arizona Automotive Institute. Mr. Orduno has over 25 years of experience in the field including roles such as AC Technician and President/Owner Master Techs AC and has certificates in Master Heat Pump and Loss Prevention from the State of Arizona.

**Daniel Owens, HVAC Instructor (Since 2022)** – Has an Electro-Mechanical Technologies Diploma from The Refrigeration School and over 17 years of experience in the industry as a Service Technician.

**Valentina Petreska, Adjunct Instructor (Applied Gen Ed Math) (Since 2023)** – Has a MS in Interdisciplinary Engineering and has been a college/university level instructor for over 20 years.

**John Phillips -Adjunct Instructor (MME Technical Courses)** – Has a Master of Education degree from Athens State College majoring in Career Technical Education with over 13 years of practical work experience.

**Hanna Ruebelke-Smith, Senior Electrical Instructor (Since 2020)** – Is a graduate of The Refrigeration School's Electrical Applications Program and has over 16 years of experience in the electrical industry.

**Theodore Temple, HVAC Instructor (Since 2022)** – Has an Associates of Applied Sciences degree in HVAC from Rankin Technical College in St. Louis, MO. Additionally, he has twenty years of practical work experience as a HVAC-R technician.

**Leslie Templeton, Welding Instructor (Since 2022)** – Has over 8 years of practical welding experience.

**Michael Tillman, Instructor MME (AOS) Program – (Returned in 2003)** – The Refrigeration School Graduate with Honors as well as an Associate of Applied Science degree in Air Conditioning and a Bachelor of Science degree in Business/Public Administration with over 30 years of experience in the field.

**Xavier Tobin, HVAC Instructor (Since 2022)** – Is a graduate of the Refrigeration School (Refrigeration Technologies). Additionally, he has over 5 years of practical work experience as an electrician.

**Christopher Watt, Senior Instructor, Electrical, Commercial (Since 2013)** – Is a graduate of The Refrigeration School with over 7 years of practical work experience in the electrical field.

**Brian Willia, Senior Instructor MME (AOS) (Since 2017)** – Has a Bachelor of Business Administration Degree and a Master of Arts Degree, both from the University of Iowa. He has over 15 years work experience in HVAC and over 7 years work experience in electrical and mechanical maintenance.